



1/209<sup>TH</sup> RTI (NCOA)



Camp Ashland, Nebraska



**1/209th Training Regiment (NCOA)**

**Regional Training Institute**

**ONE TEAM ~ ONE FIGHT**

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# **REASONS FOR ATTENDING WLC**

- **Improve Leadership Skills**
  - **This should be your primary reason**
  - **Your Soldiers deserve the best**
  - **Constantly strive to improve**
- **Maintain Current Rank**
- **Promotion Potential**
- **Unit Told Me to Go**



# NCO CREED

No one is more professional than I. I am a Noncommissioned Officer, a leader of soldiers. As a Noncommissioned Officer, I realize that I am a member of a time honored corps, which is known as “The Backbone of the Army”. I am proud of the Corps of Noncommissioned Officers and will at all times conduct myself so as to bring credit upon the Corps, the Military Service and my country regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety.

Competence is my watchword. My two basic responsibilities will always be uppermost in my mind—accomplishment of my mission and the welfare of my soldiers. I will strive to remain technically and tactically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All soldiers are entitled to outstanding leadership; I will provide that leadership. I know my soldiers and I will always place their needs above my own. I will communicate consistently with my soldiers and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.

Officers of my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as that of my soldiers. I will be loyal to those with whom I serve; seniors, peers, and subordinates alike. I will exercise initiative by taking appropriate action in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, leaders!



# **SAFETY**

- **Risk Assessments- Composite Risk Management**
- **Fire Prevention Plan**
  - **Evacuation routes are posted in each classroom**
- **Severe Weather (Tornado, Flood, and Snow)**
  - **Tornado storm shelter(s) located in building 412, 417 and boxing arena**
  - **Power outage: Buildings 501, 508 and DFAC have backup generators**
  - **Flood: Directions from SGL/SSGL as they implement the SOP**



# **SAFETY con't**

- **Exterior Building Steps**
- **Field Training Exercise**
  - **Previous Hot/Cold Weather Injuries**
  - **Dehydration**
  - **Blisters**
  - **Twisted ankles/knees**
  - **Insects**
  - **Animals**
  - **Poison Ivy**



# **MEDICAL SUPPORT**

**Bring with you to Sick Call**

- ID Card**
- Orders**
- Sick Call Slip**

**-Medics – Building 508**

- Sick call 0630-0730**
- Midlands and Offutt AFB supporting installation**
- Treat problems while they are small**
- Identify and report any allergies**
- Notify of any prescription medications**

**- Combat Lifesavers (Provide life support only)**

- Airway**
- Bleeding**
- Circulation**
- Call 911                    (99-911 from landlines)**



## **COURSE GRADUATION REQUIREMENTS**

**Students must score **70 percent** or higher**

- 1. Army Physical Readiness Training (PRT)**
  - 2. Individual Training**
  - 3. Conduct Squad Drill (D&C)**
  - 4. Communicate In Writing**
  - 5. Oral History**
  - 6. Land Navigation (75%)**
  - 7. Garrison Leadership**
  - 8. Tactical Leadership**
  - 9. Leadership Written Exam**
  - 10. Training Written Exam**
  - 11. War Fighting Written Exam**
  - 12. APFT**
- Exceed Standards = 20%**
  - Meet Standards = most**
  - Marginal = multiple Adverse Counseling, multiple 1<sup>st</sup> time no-go on evals, fail to be a team player**
  - Fail = 2<sup>nd</sup> No-Go, Discipline**
    - Counsel**
    - Retrain**
    - Retest**

**Note:** You are evaluated until your final departure from post.



## **COURSE GRADUATION REQUIREMENTS**

**Students must PASS**

### **PASS**

- 1. APFT – (score will factor into your overall grade and eligibility for Exceed Course Standards/Commandant's list)**
- 2. Weigh-In**

### **FAIL:**

**Initial Fail =**

- Counsel**
- Retrain**
- Retest (no less than 7 days)**

**Second Fail = Dismissed from course for failure to meet graduation requirements with Needs Improvement in Leadership on the DA 1059.**

**“Needs List” 72 hours to produce items or you can be sent home.**



## **COURSE HONORS**

- **Commandants List –**
  - **1<sup>st</sup> time GO on all evaluations (including APFT and HTWT).**
  - **Display a superior performance , Army Values and “Whole Soldier Concept”**
  - **Achieved an overall grade point average of 90% or higher on all graduation requirements**
  - **Receive Superior rating in 3 or more rated areas on DA 1059**
  - **Receive no adverse counseling**
  - **Present a superior military appearance and bearing throughout the course.**
  - **Be recommended by Small Group Leader**
- **Leadership Award –**
  - **No Adverse Counseling**
  - **Receive a Superior in Leadership**
- **Distinguished Honor Graduate – On the Commandants list, have the highest GPA, no adverse counseling**



## **OPSEC/EEFI**

- **Travel Itineraries**
- **Recall Rosters and other forms of Personal Information**
- **Duty Schedules/DA 31's**
- **Personnel Documents**
- **Training Schedules**
- **Movement Plans of Key leaders or sensitive items**
- **USR related information**
- **Examination Materials**
- **Other items directed by the Commandant**



## **OPERATIONAL ENVIRONMENT (OE)**

**The following websites are approved for topic discussion of the Operational Environment which will be used daily:**

- **CALL-Center for Army Lessons Learned**
- **BCKS- Battle Command Knowledge System**
- **AKO-Army Knowledge Online**
- **CRC- Combat Readiness Center**



## **STANDARDS OF CONDUCT**

- **Live the NCO Creed and the Army Values**
- **Uniform and Appearance (AR 670-1)**
- **Destruction or Vandalism is not Tolerated**
  - **Recoverable materials, fire alarms & thermostats**
- **Conduct Unbecoming an NCO is NOT Tolerated**
  - **Lying**
  - **Cheating**
  - **Fighting**
  - **Insubordination**
  - **Stealing**
  - **Drunkenness**
  - **Abuse of DoD Information Systems**
  - **Sexual Misconduct/Harassment/Assault**
  - **Fraternization**
  - **AWOL**



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## **FRATERNIZATION**

- **No inappropriate relationships**
  - student – student
  - student – cadre
  - student – others on post
- **No males in female billets**
- **No females in male billets**
- **Zero Tolerance**



## **SEXUAL HARASSMENT**

- **Any uninvited or unwelcome sexual advance either by touch, acts or speech.**
  - **Obscene phone calls**
  - **Lewd gestures**
  - **Remarks**
  - **Indecent exposure**
  - **Remember, it is perception**
- **Report any incident immediately through your chain of command and/or use the VA/EOL as appropriate.**
- **Zero Tolerance**

**The Sexual Harassment and Equal Opportunity Representatives**

**SFC Raftery (Victim Advocate)**

**SSG Hartman (Equal Opportunity Leader)**



## **LOCAL COMMAND POLICIES**

- **WLC Standard Operating Procedures (Student and NCOA)**
- **Personal Weapons (Firearms, Ammunition and Knives)**
  - **Turn into Supply**
  - **Will be returned when departing post**
- **Ammunition and Pyrotechnics**
  - **Shake down equipment**
  - **All munitions turned in prior to weapons immersion**
- **Tobacco Use (Smoking and Chewing Tobacco). Smoking areas.**
- **Cell Phone Usage ( keep them in your wall locker)**
- **Lights out at 2230 hrs. Classrooms close at 2400 hrs**



## **SERVICES**

- **ATM – South end of Bldg 508**
- **Mail**
  - **Incoming 1100**
  - **Outgoing 1500**
- **Religious Services**
  - **Middle Sunday, BLDG 421 Protestant & Catholic**
- **Dayroom Building 56**
  - **Closes at 2200 hrs**
  - **Self Police**
- **Canteen / PX Building 56**
  - **Hours are posted in classrooms**
  - **Military Uniform for WLC students**
  - **Alcohol in Canteen/PX area only**
- **Dining Facility**
  - **Special Dietary Needs**
  - **Use the Comment Cards**



## DFAC

- SFC DONALD KEMPER
- CONTRACT OFFICER REPRESENTATIVE
- CONTRACTOR IS SAVO INC.
- HOURS OF OPERATION:
  - BREAKFAST 0530-0700
  - LUNCH 1200-1330
  - DINNER 1700-1830



## **DFAC CONTINUED**

### **RULES AND REGULATIONS**

- MILITARY BEARING AT ALL TIMES
- READ THE MENU AND BE PREPARED TO ORDER
- SIGN HEADCOUNT SHEET
- SECONDS AVAILABLE
- INFORM STAFF IF AN ITEM IS OUT OF STOCK
- EMPTY TRAYS IN TRASH BINS
- DO NOT THROW AWAY SILVERWARE
- DO NOT TAKE CUPS/SILVERWARE WITH YOU
- DO NOT TOUCH ICE CREAM MACHINE
- COMMENT CARDS
- COURTESY AND RESPECT TO STAFF
- STAY OFF THE GRASS



## **DFAC CONTINUED**

- IF YOU HAVE AN ISSUE OR LEGITIMATE COMPLAINT INFORM MYSELF OR YOUR CLASS INSTRUCTOR
- IF YOU HAVE A DIETARY REQUIREMENT OR FOOD ALLERGEN THE STAFF WILL DO THEIR BEST TO ACCOMMODATE



## SERVICES con't

- **Haircuts**
  - **BUILDING 509 ROOM 237A    \$9.00**  
**1<sup>ST</sup> MONDAY OF THE CYCLE @ 1700 Hours**  
  
**2<sup>ND</sup> MONDAY OF THE CYCLE @ 1700 Hours**
- **Fitness Center (Building 60)**
  - **Use Buddy System**
  - **Open until 2200 daily**
  - **Clean up after yourself**



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## **INMATE LABOR**

- **No contact**
- **Avoid conversations (Short courteous replies are acceptable)**
- **Do not do favors**
- **Report any incidents through your chain of command**



## **NCOA CHAIN OF COMMAND**

**Small Group Leader**

**Senior Small Group Leader**

**Branch Chief**

**Commandant**

## **STUDENT CHAIN OF COMMAND**

**Team Leader**

**Squad Leader**

**Platoon Sergeant**

**First Sergeant**



## WLC GOAL

- **Graduate students who —**
  - **Make sound and timely decisions**
  - **Plan correctly**
  - **Follow the Professional Army Ethic**
  - **Communicate effectively**
  - **Supervise subordinates**
  - **Teach, coach, and counsel**
  - **Apply soldier-team development**

**Critically Evaluated**

**Student Focus**



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